

OVERVIEW

Smart Business Growth Depends Upon the Right Technology. Finally, An Enterprise Staffing Software Partner Who Gets It.

About *erecruit*TM

erecruit is the leading innovator in enterprise staffing software, VMS and onboarding solutions for large staffing organizations. With extensive experience in staffing and enterprise software, *erecruit* has built a distinctly different company that focuses on generating tremendous value for our enterprise clients. We use modern, standards-based technologies to provide highly scalable and configurable solutions that allow today's best organizations to put their clients and candidates at the heart of their businesses. *erecruit* combines an unparalleled level of configuration, ease-of-use, and reporting with unlimited integration capability, providing companies with ultimate control over their business success.

"*erecruit* continues to bring a new level of passion and customer focus to the business of enterprise staffing software."

Judd Hoffman, Co-CEO, erecruit

Built for the complexities of enterprise staffing

Great staffing organizations embrace the values, processes and relentless desire to immediately impact and leverage every relationship - clients, candidates and hiring managers. *erecruit* supports leading firms by providing the most powerful business process configuration tools available to drive productivity and consistency across teams, divisions and multiple lines of business. Unique, embedded notifications and automated tasks keep users focused on and alerted to profit-generating activities. Direct, two-way integration with enterprise financial solutions gives real-time, actual margin information in *erecruit* at precisely the right time to the right users, revolutionizing pricing, goal setting, job order prioritization and client servicing like never before.

World-class implementation, training and support

Just as important as the software platform, *erecruit* offers innovative professional services and training for successful go-live with immediate impact. *erecruit* incorporates agile methodologies with frequent feedback loops and unified decision-making across the business process evaluation, change management, data migration, implementation and training phases.

Why *erecruit*?

- True end-to-end enterprise platform, integrated with front-office, middle-office, VMS and Onboarding modules.
- Built for the multi-client complexities of enterprise firms
- Manage contract, temp and direct hire
- Easy-to-use, web-based from any browser
- Enterprise-class configuration tools
- Configurable reminders and notifications
- Combined front/back office analytics
- Integration with enterprise financial solutions
- API integration with 3rd party service providers
- Commitment to customers
- Team with proven staffing and enterprise software track record

Material Impact

- Better productivity, efficiency, business results
- More time with clients, candidates, managers
- Streamlined pay/bill, commissions and reporting
- Faster ramp up and evaluation of new hires
- Informed decision-making with real-time activity and margin analysis
- Data integrity, driving superior reporting
- Reduced complexity and number of software applications; one partner

Our *erecruit* Solutions

erecruit Enterprise Staffing Software

- Customer Relationship Management
- Recruiting
- Job Board Integration
- Time & Expense
- Commission Calculations
- Flexible Invoicing
- Financial Reporting – Actual vs. Estimate
- Combined Front/Back Office Analytics
- Complete Integration with Email, Phone, Payroll and Accounting Systems
- Total Control of Platform and Deployment

eStaff365 and *erecruit* Onboarding

- Cloud-based and Highly Configurable
- Self-service Client Forms
- Faster Onboarding and Higher Compliance
- Paperless Onboarding for Staffing

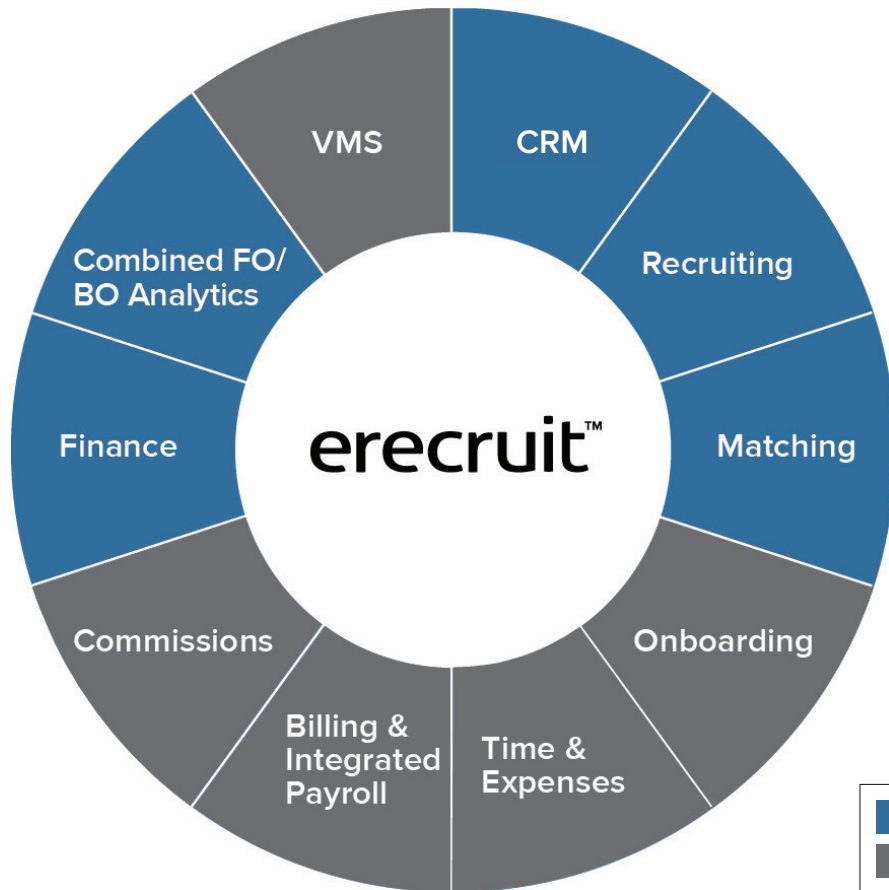
erecruit Vendor Management System

- Managed Service Provider Tools
- Third Party Supplier Management
- Supplier Analytics
- Job Distribution and Submittal Management

erecruit™ Enterprise Staffing Software, VMS and Onboarding

erecruit Enterprise Staffing Software

Sales	Recruiting	Operations	Leadership
Configurable dashboards	Configurable dashboards	Configurable dashboards	Configurable dashboards
Money-making alerts	Money-making alerts	No duplicate data entry	Forecasting
Lead tracking	Online job posting	Configurable time & expense	Customer metrics
Opportunity funnel	Online resume sourcing	Client & candidate portals	Actuals vs. estimates
Visual relationship maps	Resume parsing	Configurable invoices by client	Powerful profitability analysis
Smart calendar & tasks	Auto semantic matching	Commission calculations	Real-time financial reporting
Goal tracking	Real-time commission visibility	Projects dashboard	Activity analysis
Real-time commission visibility	Powerful list segmentation & search capabilities	Credit alerts	Alerts and communication tools drive team performance
erecruit Mobile	erecruit Mobile	Seamless payroll integration	erecruit Mobile
		Accounts receivable visibility	
		Agreement management	
		erecruit Mobile	



erecruit VMS

Easily manage client requirements and large vendor pools with our integrated Vendor Management System (VMS) module, so you can exceed service levels and outperform client expectations.

- Managed service provider tools
- Third party supplier management
- Supplier analytics
- Job distribution and submittal management
- Unlimited candidate, vendor and client portals
- Supports vendor neutral and master vendor models

erecruit Onboarding

Fully configurable, 100% web-based, dynamic onboarding solution available as a standalone product or integrated with erecruit's enterprise staffing software platform and VMS or other ATS and CRM solutions.

- Secure storage, tracking and document management
- Workflow driven
- Compliance with internal, state and federal requirements
- Real-time notifications, email alerts and tasks
- Electronic signatures (and counter-signatures) in PDFs
- Self-service PDF engine to automate any documents
- Customizable email templates